NO BORDERS
TO EQUALITY
GLOBAL MAPPING OF ORGANIZATIONS WORKING ON GENDER AND MIGRATION

A publication by
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Objectives of the Mapping

➔ Identify key organizations and leaders addressing the rights of women in migration at the local, national, regional and global levels
➔ Assess how these organizations are responding to the current Covid-19 and ask them how the lives of women in migration are being impacted by the pandemic.
➔ Assess realities of women in migration by region.
➔ Lay the basis for future regional and global organizing within the context of migration governance, women’s rights movements, labor organizing and other relevant sites of intervention.
Methodology

➔ Identify organizations working on gender and international migration
➔ Conduct a broad online survey
➔ Conduct in-depth interviews with leaders and experts by region
➔ Data systematized and analyzed in order to elaborate this study

More than 500 organizations identified in a database organized by regions
315 organizations surveyed
19 in-depth interviews
Conclusions represent WIMN and FES’s assessment of the data
Key global findings: Realities of Women in Migration
Violence against women is a major concern for women in migration. Almost **60 percent** of the organizations surveyed work with **survivors of violence**.
Surveyed organizations saw multiple discriminations as a top concern for women in migration.
Organizations surveyed work mostly with undocumented migrant women.
Women migrant workers are highly concentrated in **domestic work**, while also participating in services, agriculture, and manufacturing.
Other key findings of the survey

- **Climate change** is an emerging issue driving migration, noted respondents in several regions.
- **COVID-19** has meant a loss of livelihoods, intensification of poverty and hunger, and the rise of domestic violence and other forms of gender-based violence for women in migration, according to those surveyed.
- Most of the organizations surveyed are aware of the **UN Global Compact for Safe, Regular and Orderly Migration (GCM)**, though few are working on implementation of the compact.
LGBTIQ+ Migrants: In Search of Visibility and Protection

→ LGBTIQ+ migrant issues continue to be marginalized from the agenda of most mainstream migrant civil society organizations.

→ LGBTIQ+ local groups and global networks are increasingly focusing on those seeking asylum or granted refugee status based on persecution due to sexual orientation and gender identity.

→ Some international LGBTIQ+ rights organizations (ILGA) are starting to incorporate the particular concerns of LGBTIQ+ migrants, asylum seekers, and refugees into their work.
Challenges Faced by Civil Society Organizations

- Limited resources and lack of capacity make it hard for organizations to go beyond addressing immediate needs.
- Feminist movements have only begun to put migration on their policy agenda.
- LGBTIQ+ migrants’ issues are not on the agendas of most mainstream migrant civil society organizations.
- Report also assesses public policy challenges affecting the lives of women in migration and makes recommendations for governments.
Moving Forward: Recommendations for Strategy and Organizing

➔ **Cross-sectoral alliances** with feminist, labor, migrant, climate justice, economic justice groups;

➔ Promote **LGBTIQ+** migrant leadership and include their concerns into both migrant and feminist agendas and spaces;

➔ **Particular realities of Black and Indigenous migrant women**

➔ Support **migrant women leaders** in roles of organizing and advocacy to claim rights.

➔ Make use of the **Global Compact for Migration** Whole-of-Society Approach

➔ **ILO Conventions 189** (Domestic Workers) and **190** (Gender-Based Violence in the World of Work) for campaigning and advocacy
Regional highlights

The Americas: Berenice Valdez, Instituto Mujeres en la Migración (IMUMI), México, and Bloque Latinoamericano – WIMN member

Europe: Petra Snelders, RESPECT Network of Women Migrant Domestic Workers in Europe – WIMN member

Subsaharan Africa: Prof. Alice Ncube, senior lecturer, University of the Free State, South Africa

Middle East and North Africa: Dr. Jean D’Cunha, UN Women Senior Global Advisor on International Migration, based in UN Women Regional Office for Arab States
Regional highlights – Focus on Asia

**South Asia:** Sumaiya Islam, executive director of Bangladesh Nari Sramik Kendra (BNSK), Bangladesh

**Southeast Asia:** Misun Woo, regional coordinator of Asia Pacific Forum on Women, Law and Development – (APWLD)

**The Pacific:** Maeve Brown, Programs and Service Delivery Manager of the Jesuit Refugee Service (JRS) Australia