



Towards the IMRF: A Feminist Manifesto for Structural Transformation in Migration Governance

We urge member states to use the International Migration Review Forum (IMRF) to unequivocally protect the rights, autonomy, and humanity of all persons on the move—rejecting exclusionary politics. States must build a resilient global migration system grounded in human rights, international law, and genuine rights-based, gender-responsive and migrant-centered international cooperation.

This requires moving beyond rhetorical commitments toward concrete, measurable, and time-bound actions—including robust accountability mechanisms and meaningful implementation of the Global Compact for Safe, Orderly and Regular Migration (GCM) at national, regional, and global levels. It also demands the political courage to confront policies that criminalize, exclude, and endanger migrants, and to instead center dignity, justice, and solidarity in migration governance. The credibility of the GCM—and of multilateralism itself—depends on whether States choose to act with integrity, coherence, and urgency in the face of escalating displacement and systemic injustice.

We demand a new social contract that acknowledges mobility as a human reality, addresses the root causes of migration, and prioritizes human life over narrow national interests. States must:

- **End Border Militarization:** Dismantle militarized border policies and operations that treat migrants as criminals and prevent asylum seekers from reaching safety. They must halt the externalization of border controls, including third country deportations. States must fully uphold the principle of *non-refoulement* and accept asylum-seekers without discrimination.
- **Decriminalize Migration:** End the criminalization of migrants and all forms of immigration detention and family separation in all circumstances. These punitive systems inflict severe and lasting harm, particularly traumatize migrant women, children and gender diverse people, endanger pregnant people, and reproduce structural violence.
- **Pathways Out of Irregularity:** Take meaningful steps to advance and expand rights-based, gender-responsive pathways for regular migration instead of temporary labour

migration schemes that are employer-tied, restrictive and exploitative. They must implement broad regularization programs for undocumented persons with clear and accessible pathways to long-term residency and citizenship.

- **Recognize, Reduce, Redistribute, Reward and Represent Care Work:** Migration policies continue to reflect and reinforce structural gender inequalities that devalue care work. States must recognize, redistribute, and reduce women's unpaid care burden, while recognizing all domestic and care work as highly skilled, essential labour that should be adequately rewarded and formalized, with rights to representation. Measures should be adopted to extend social protection coverage to migrant domestic and care workers, ensuring cross-border portability.
- **Decent Work for All:** upholding migrant workers right to organize: Ensure that labour rights are upheld irrespective of migration status and working sector. These rights include living wages, safe and dignified working conditions; and the right to organize, unionize, and bargain collectively—with protection from retaliation and free from legal or practical barriers that silence migrant and domestic workers. These protections must be grounded in the International Labour Organization Fundamental Principles and Rights at Work and relevant international labour standards. Labour rights should take precedence over migration policy.
- **Strict Firewalls:** Establish robust, enforceable firewalls between public services and immigration enforcement, ensuring that all migrants—especially women and gender-diverse people—can report violence, access healthcare and education, and seek justice without fear of family separation, detention, deportation, or retaliation. Firewalls must also prohibit data-sharing between service providers, tax authorities, employers, and migration enforcement bodies.
- **Non-Discrimination:** Eliminate all forms of discrimination embedded in migration governance, recognizing that women and gender-diverse migrants face multiple intersecting forms of discrimination due to gender, migration status, race or ethnicity, anti-Blackness, sexual orientation and gender identity, religion, national origin, age, disability, health condition and more. There must be an end to discrimination in migration policy at all levels, including the elimination of racialization in migratory procedures.
- **Climate Pathways:** Recognize the climate crisis as a threat multiplier that drives displacement and deepens inequality, disproportionately impacting women's bodies, livelihoods, and human rights. Acknowledge climate-induced displacement and create rights-based, gender-responsive long-term regular pathways for those forced to move by climate disasters, evictions or land dispossession caused by extractivism. Solutions should consider the unique experiences and needs of women and gender-diverse individuals, while recognising their agency and capacity to rebuild their lives with dignity.
- **Meaningful Participation:** True gender-responsiveness requires the full, equal, safe and meaningful participation of migrant women and gender-diverse people in all policy spaces that impact their lives, avoiding tokenism. States should ensure adequate

resources and access (visas, UN credentials, language interpretation, timely information and more).

- **Financing Civil Society and Migrant-Led Initiatives:** Allocate financial resources to support diverse civil society initiatives by and for migrants and asylum seekers addressing key social, economic and political problems: from enhancing their access to services and enjoyment of their legal rights to civic participation, public education and awareness campaigns fostering non-discrimination, democratic values and social cohesion.
- **Protect migrant workers in situations of crisis:** States must guarantee that all migrant workers have access to protection, safe evacuation, and inclusive humanitarian support in situations of crisis, conflict, and climate disasters.
- **End Data Surveillance and Digital Bordering:** States must stop the expansion of digital surveillance, biometric data collection, and AI-driven migration control systems that disproportionately target and criminalize racialized and migrant communities.

Signed,

Women in Migration Network (WIMN)

Aaprabasi Mahila Kamdar Samuha

Académicas en Acción Crítica

ACCSS

ACT Alliance - Action by Churches Together

AfroResistance

Alianza Americas

Alianza Migrante (Ecuador)

Almena Cooperativa Feminista, SCCL

Amka Africa Justice Initiative

ANPM (Association Nationale des Partenaires Migrants)

APS MIGRAS

Asociación Pop No'j

Asociación Por Tí Muner

Association of Roman Catholic Women Priests

AWID (Association for Women's Rights in Development)

Ayuda en Acción

Azadi Community

Building and Wood Workers International - BWI

Caleidoscopio Humano

Canadian Centre for Universal Human Rights Society

CAREF - Comisión Argentina para Refugiados y Migrantes

Casa de la Mujer

Católicas por el Derecho a Decidir El Salvador

Center for Regional Food Studies

Central American Resource Center - CARECEN SF
Centro de Atención a la Familia Migrante Indígena AC
Centro de Atención Integral a la Mujer - CAIM
Centro de Estudios y Fortalecimiento Comunitario Mano Vuelta AC
Centro Mujeres AC
Chaska ASBL
Civil Society Action Committee Secretariat
Coalición Dominicana por los Derechos Humanos y la Justicia Racial
Cochitlhuah Centro Mexicano de Intercambios AC
Colectiva de Latinoamericanas con Discapacidad por los Derechos Humanos
Colectiva Mujeres en Migración por la Paz (Memipaz)
Colectiva Sororidad Glocal
Corporación Espacios de Mujer
Creación Positiva
CRECEN
DAWN (Development Alternatives with Women for a New Era)
Echoes of Women in Africa Initiatives
Enlace Continental de Mujeres Indígenas de las Américas-ECMIA
Formación y Capacitación AC
Fundación Arcoiris por el Respeto a la Diversidad Sexual
Fundación Margen de Apoyo y Promoción de la Mujer
funDheg
FUSA Asociación Civil
Gender + Migration Hub
Global Alliance Against Traffic in Women (GAATW)
Global Migration Policy Associates -- GMPA
Global Research Forum on Diaspora and Transnationalism (GRFDT)
Grupo Temático sobre Personas Migrantes y Desplazadas, MeSCALC
Haitian Women for Haitian Refugees
Humans Before Borders, HuBB
Initiatives des Femmes en Situations Difficiles pour le Développement
Durable et Intégré, IFESIDDI
Instituto de Investigaciones en Ciencias Sociales (IICSAL, Flacso /conicet)
Instituto para las Mujeres en la Migración, AC (IMUMI)
International Detention Coalition
International Domestic Workers Federation (IDWF)
International Federation of Business and Professional Women - BPW International
International Migrant Alliance (IMA) Research Foundation
International* Women Space
International Women's Fund Azerbaijan
IPPF
Justice for Migrant Women
Kaltsilaltik AC
La Revolución en el Cuerpo

Latinas en Poder
MADRE Inc
Manju Gurung, POURAKHI Nepal
MAP Foundation
Materia Feminismos interesccionales FSOC-UBA
Medecins du Monde France
Melissa Network
Mercy International Association
Migrant CARE
Migrant Workers Association in Bahrain
Migrant Workers' Action
Movilidades Libres y Elegidas-CoLibres
Movimiento de Mujeres Dominico-Haitianas (MUDHA)
Mujeres con Voz
NAMAN & Association Migration Internationale (Maroc)
National Network for Immigrant & Refugee Rights (NNIRR)
North American Climate, Conservation and Environment (NACCE)
Observatorio de Género y Equidad
Observatorio de los Derechos Sexuales y Reproductivos de las Personas
con Discapacidad - ODISEX PERU
Organización de Mujeres Tierra Viva
PacificwinPacific
PICUM - Platform for International Cooperation on Undocumented Migrants
Pakistan United Workers Federation
RAÍCES Análisis de Género para el Desarrollo A.C.
Red Acoge
Red de mujeres migrantes desde el corazon de america latina y el caribe
Red Eclesial Latinoamericana y Caribeña de Migración, Desplazamiento,
Refugio y Trata de Personas (Red CLAMOR)
Red Internacional de Diplomacia Feminista por la Paz
Red Mesoamericana Mujer Salud y Migración
Red Nacional de Abogadas Feministas
Red Regional de Organizaciones Civiles para las Migraciones
RED-HILA
Religious of the Sacred Heart of Mary NGO
RESAMA - Red Sudamericana para las Migraciones Ambientales
Réseau d'Appui aux Femmes et Enfants en Migration (RAFEM)
Revibra
Scalabrini International Migration Network
Servicio de Extensión y Desarrollo Rural (SEDRA)
Servicios Ecumenicos para Reconciliacion y Reconstruccion
Society of the Divine Word Southern Province JPIC
Society of the Sacred Heart
Tafawuq Consulting Centre for Development
The A Project مشروع الألف

The International Grail
The Union of Indonesian Migrant Workers (SBMI)
Tiye International
Tunisian Association of Environmental Law
Unitarian Universalist Service Committee (UUSC)
United States Grail
Voces de Mujeres, Guatemala
WIDE+ European Gender and Migration Working Group
WIEGO
Wo-Mi Women Migrants
Women Against Violence Europe (WAVE) Network
Women and Modern World Social Charitable Center – CWMW
WOREC
WUNRN - Women's UN Report Network
Youth Association for Development (YAD) Pakistan

